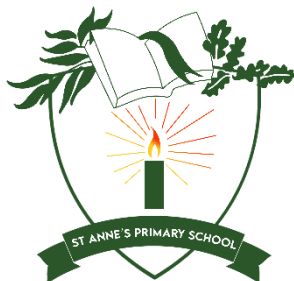


Uniform Policy

Person responsible:	H/T and DHT
Date policy reviewed:	March 2023
Reviewed by:	L.Harris
Date of next review:	March 2024



At St. Anne's Catholic Primary School, experience has taught us the value of uniform in school. We believe a smart, clean uniform helps to increase children's sense of identity and pride in themselves and in their school.

We expect all the children to be smartly dressed and to wear the correct uniform to school at all times. Please see the complete list on page 4. We expect parents' full support in enforcing our uniform rules to maintain the highest standards of appearance.

- Long hair must be tied back. Extreme 'fashion' hairstyles are not permitted/should be avoided. The meaning of 'extreme' is open to interpretation; parents' support of the school's judgement on this is greatly appreciated.
- Shoes should be black; no boots and trainers can only be worn on PE days.
- Coats should be dark in colour: black, navy, grey or school green.
- School PE kit should be worn for PE.
- For before and after sports clubs, PE kit should be worn where possible. Due to needing their kit for PE, children may wear a non-branded/team pair of shorts or joggers, t-shirt or jumper unless they need specific kit, e.g. football boots, shin pads, etc.
- Earrings must be taken out before any PE day. Staff at school are unable to take earrings out and pupils cannot tape them therefore they cannot take part in contact activity. If you wish to have your child's ears pierced, please do so in the summer holidays so that earrings can then be left out when returning to school in September.
- No elaborate jewellery or watches due to the risk of losing or breaking them.
- Nail varnish, wristbands, temporary tattoos and friendship bracelets should be left at home. Children with significant medical conditions may wear a med-alert wristband if wished.
- The summer uniform can be worn during the Summer Term and the first half of the Autumn Term.
- Every article of dress and equipment should be clearly marked with the pupil's name.

As always, common sense is a reasonable guide in these matters and hopefully we all appreciate the reasons for the rule: 'extremes of fashion in shoes, clothing and hairstyles will not be permitted within the school'. By accepting a place at St. Anne's School, parents agree to abide by the school rules. In addition, once a child commences at St. Anne's they and their parents are required to sign a 'Home-School Agreement', whereby both agree to "support the school in matters of uniform and discipline".

All St. Anne's School uniform bearing the school's name and logo is available from [School Uniform Direct](#) in West Byfleet. School ties can also be purchased directly from the school on SCOPAY.

Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment. To avoid discrimination, our school will:

- Make sure that our uniform costs the same for all pupils.
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back).
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable.
- Allow pupils to request changes to swimwear for religious reasons.
- Allow pupils to wear headscarves and other religious or cultural symbols.
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the school office who will then direct them to a member of the Senior Leadership Team who can answer questions about the policy and respond to any requests.

Limiting the Cost of School Uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform. We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' / carers' ability to 'shop around' for a low price. We balance this against the school community's wish for a consistent and distinctive school uniform.

We will make sure our uniform:

- Is available at a reasonable cost.
- Provides good value for money for parents/carers.

We do this by:

- Selecting a competitive uniform provider.
- Selecting a local provider who is able to develop a good working relationship with the school and with families, providing online delivery service.
- Asking our uniform provider to research and source good quality uniform items, taking account of the quality of the material, that items are made from an easy-care fabric and are reasonably priced.
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes.
- Avoiding different uniform requirements for different year groups.
- Avoiding different uniform requirements for extra-curricular activities.
- Making sure that arrangements are in place for parents/carers to acquire second-hand uniform items.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents/carers of any changes.
- Consulting with parents/carers, pupils and staff on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.
- Offering financial support to families in receipt of pupil premium.

Provision of Second-Hand Uniform

Our PFA recognises the environmental and financial impact of having to buy new uniform for fast-growing children and we have an excellent second-hand uniform provision where all items can be purchased for a nominal contribution to school funds. Pre-loved uniform can be donated and is sold regularly throughout the year raising additional funds as well as keeping items out of landfill.

Families who find it difficult to purchase uniform will always be provided with the items they need – please speak to the Headteacher/Home School Link Worker who will be happy to help.

Expectations for Our School Community

Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- on the school premises
- travelling to and from school
- at out-of-school events or on trips that are organised by the school,
- or where they are representing the school (if required).

Parents and Carers

Parents and Carers are expected to make sure their child has the correct uniform and that every item is:

- clean
- clearly labelled with the child's name and
- in good condition.



School Uniform

Girls	Boys
White Blouse (not sleeveless)	White Shirt
Charcoal Grey Knee-length pinafore or Skirt (flared or pleated) or grey tailored straight leg trousers*	Plain Charcoal Grey School Trousers or Shorts (jeans not permitted)
School Tie (Clip-on Tie option for Foundation & KS1)	School Tie (Clip-on Tie option for Foundation & KS1)
Bottle Green V-Neck Jumper, Sweatshirt or Cardigan	Bottle Green V-Neck Jumper, Sweatshirt or Cardigan
School Blazer and Badge (Optional)	School Blazer and Badge (Optional)
Bottle Green, Grey or White Socks (ankle or knee) Bottle Green or Grey Tights in Winter	Plain Grey Socks
Green & White Summer Dress	Grey Shorts in Summer
Black Shoes	Black Shoes
P.E.	P.E.
Black or Bottle Green Shorts	Black or Bottle Green Shorts
School Printed T-Shirt/Plain White T-Shirt	School Printed T-Shirt/Plain White T-Shirt
Black or White Slip-on Plimsolls/Trainers	Black or White Slip-on Plimsolls/Trainers
White Socks	White Socks
Black or Bottle Green Tracksuit Trousers	Black or Bottle Green Tracksuit Trousers
School Tracksuit Bottom/Top (Optional)	School Tracksuit Bottom/Top (Optional)

*not skinny fit, leggings or fashion trousers, i.e. trousers that do not show the shape of the leg

Coats

Plain Dark Coloured Coat/Raincoat/Anorak, e.g. Dark Green, Navy, Grey or Black.

Bags

Green School Reading Folder (This is the preferred option for Reception Children, NOT a rucksack.)

Green School Reading Folder/Small Green Rucksack (Years 1 & 2)

Green /Dark Coloured Rucksack (KS2)

Green/Dark Coloured P.E./Shoe Bag

Please ensure all clothing is labelled.